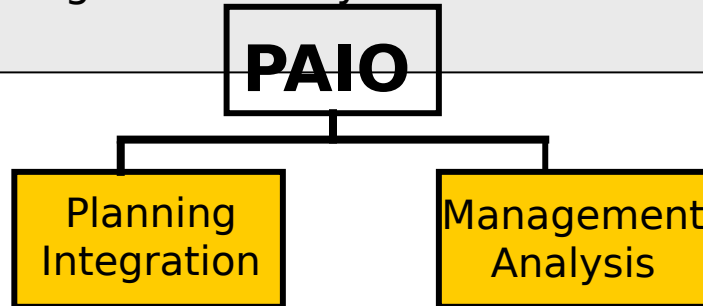


# Plans, Analysis and Integration Office

## IMA Reg 10-XX Responsibilities



**Plans, Analysis and Integration Office (PAIO).** The PAIO is responsible for gathering and analyzing data, tracking the implementation of higher headquarters policies and overseeing the integration of long-range plans, and implementation of a garrison-wide Environmental Management System (EMS). The PAIO consists of two branches, the Management Analysis Branch and the Planning Integration Branch.



GS-13  
GS-12 X 2  
GS-11

Mr. Weeks  
Ms. Cole, Mr. Lachman  
Ms. Bann

GS-13  
GS-12 X 2  
GS-11

Mr. Green  
Ms. Seabron, Mr. Caldwell  
Mr. Mendoza

The PAIO directly and substantially impacts operations, efficiency and readiness of the garrison which includes complex administrative (financial, maintenance, supply, transportation, law enforcement and security, housing, community/family activities, chapel, internal review, equal opportunity, and personnel areas), technical and professional services (engineering, environmental, fire and emergency services, information management) that support and directly effect the accomplishment of a multi-mission military installation.

# Plans, Analysis and Integration Office

## Management Analysis



### **Management Analysis Functions**

**“Provides analysis and advice to the garrison commander along with program oversight to assigned garrison officials and staff.”**

- Conducts Commercial Activities Studies
- Competitive Sourcing
- Executes performance management review (PMR)
- Activity Based Costing
- Army Suggestion Program
- Army Community of Excellence
- Manages ISR Reporting
- Manages PIR Process
- Oversees Army Stationing and Installation Plan
- Manages Self-Assessment Program
- Prepares Commander's Quarterly Guidance and Assessments
- Oversees the PRD/CLS Crosswalk
- Manages Command Briefing
- Manages ICE Program
- Monitor MEO Compliance

# Plans, Analysis and Integration Office

## Planning Integration



### **Planning Integration Functions**

**“Provides analysis and advice to the garrison commander, staff and operating officials. Provides independent assessments of program alternatives and priorities. Executes short and long range planning programs and selected business improvement initiatives.”**

- Strategic Planning/Communication
  - Coordinates Garrison participation and advice to GC on Strategic Plan 10-XX Para 3
  - Develops and orchestrates implementation of the garrison piece of the Strategic Plan 10-XX Para 26
  - Assists GC in developing integration guidance 10-XX Para 8
  - Integrates and frames for consideration the concerns and priorities of garrison and installation stakeholders 10-XX Para 27
  - Synchronizes the communication of the garrison, region, and IMA strategy, goals, objectives, plans and programs internally 10-XX Para 28
  - ICW PAO supports the GC's
- Integration of near, mid and long term programs 10-XX Para 26
- Public Private Partnerships
  - EUL/Disposal
  - RCI
- Analyzes and coordinates stationing plans 10-XX Para 6
  - AMF
  - Space requests
- Joint Basing
- Maintains long range planning calendar 10-XX Para 31
- Performs special studies
  - LSS 10-XX Para 33
- Std Garrison Organization
- Oversight of GIS/EMS